

**FY05 Air Force Reserve Colonel Line and Non-Line
Other-Than-Selected Reserve Mandatory Promotion Board
18-23 October 2004
FACT SHEET**

This fact sheet provides data that indicates competitiveness for selection at this board. Due to the quota nature of the promotion board process driven by the needs of the Air Force, the data is different from year to year. Therefore, this data may not be a reliable predictor of selection at future boards. The fact sheets are organized by competitive category. Other-Than-Selected Reserve (Cat-E and S7) officers are considered separately from those in the SelRes.

The first set of data presented is the promotion recommendation received from the senior rater via AF Form 709 *Promotion Recommendation*: DP - Definitely Promote and P - Promote. The second set indicates currency of the Officer Performance Report (OPR). The first of this set is latest OPRs with close-out dates within 1 year of the convening date of the board. The next is latest OPRs closing out between 12 and 18 months of the board convening date. The last is OPRs that close-out between 18 and 24 months of the board.

The next set of data is participation in terms of Satisfactory R/R Years. A satisfactory year, or a good year, is indicated by 50+ participation points earned in the last reported year. The next category is good years for both of the last two reported years. Likewise, the next category is good years for the last three reported years.

The next set is Developmental Education (DE) completed and recorded by the date the Officer Selection Briefs for the board are printed (the week before the board). Senior Developmental Education (SDE) is the requisite level for the colonels board.

Next we present Advanced Degree information. For the Line, BSC, MSC and the Nurse Corps, the categories are master's degree or better (e.g., Ph.D.), professional degrees, bachelor's plus (represents significant work toward an advanced degree), and bachelor's degree only. For JAG, Chaplain, Medical Corps and Dental Corps we break down the professional degrees.

The next group is highest decoration in the record: Meritorious Service Medal (MSM) or higher, Air Medal, Aerial Achievement Medal, Air Force Commendation Medal (AFCM), Air Force Achievement Medal (AFAM), and no decorations received at least equivalent to AFAM or higher. Equivalent joint decorations and equivalent decorations from other services are also counted here.

The next group is Commander information. The two commander categories are Sitting Commander and Commander Experience as determined by AFSC information (duty, primary, secondary and tertiary information).

The last group is Duty AFSC information. The categories are 4-level (staff), 3-level (qualified / aircraft commander), 2-level (intermediate / qualified pilot), 1-level (entry / student) and 0-level (special duty / reporting identifiers). These categories exclude sitting commander numbers.

For the Line, statistics for three groups in each competitive category are presented: the Overall board, reservists participating for point only, and participating reservists who are meeting the Reserve Board for the first time (IPZ). Percentages in the "Considered" column refer to those considered by the promotion board while percentages in the "Selected" column refer to those selected for promotion by the board. For example, in the Overall group, of the 144 Line

Lieutenant Colonels considered by the board 33% (30) completed SDE while all four of the line officers selected for promotion by the board completed SDE.

DO NOT ASSUME that “filling the squares” in the tables will guarantee a promotion!!!

The members of the promotion selection board use the “Whole Person Concept” and consider the entire record of each individual. Not all those who completed SDE were selected, a few officers were selected who did not complete SDE.

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LINE						
	OVERALL		Participating Reservists		Participating IPZ	
	Considered 134	Selected 4	Considered 114	Selected 3	Considered 47	Selected 2
DP	15%	100%	17%	100%	17%	100%
P	69%	0%	78%	0%	72%	0%
Top OPR close-out within 1 Year of board	71%	50%	75%	67%	72%	50%
Top OPR close-out 1-1 1/2 Years of board	19%	25%	18%	0%	13%	0%
Top OPR close-out 1 1/2-2 Years of board	7%	25%	5%	33%	11%	50%
1 Satisfactory R/R year (1 year previous)	91%	100%	91%	100%	89%	100%
2 Satisfactory R/R years (2 years previous)	86%	100%	85%	100%	83%	100%
3 Satisfactory R/R years (3 years previous)	85%	100%	85%	100%	83%	100%
SDE Completed	22%	100%	19%	100%	19%	100%
IDE as Highest DE Completed	62%	0%	64%	0%	55%	0%
BDE as Highest DE Completed	13%	0%	14%	0%	23%	0%
No DE Completed	2%	0%	3%	0%	2%	0%
Masters Degree +	42%	50%	41%	67%	43%	50%
First Professional Degree	1%	0%	2%	0%	2%	0%
Bachelors Plus	6%	0%	7%	0%	6%	0%
Bachelors Degree	51%	50%	50%	33%	49%	50%
MSM or Higher Awarded	82%	100%	82%	100%	79%	100%
Air Medal as Highest Award	7%	0%	7%	0%	4%	0%
Aerial Achievement as Highest Award	3%	0%	3%	0%	6%	0%
AFCM as Highest Award	7%	0%	7%	0%	6%	0%
AFAM as Highest Award	1%	0%	1%	0%	2%	0%
No Decorations - AFAM or Better	1%	0%	1%	0%	2%	0%
Sitting Commander	1%	0%	1%	0%	0%	0%
Commander Experience	8%	50%	6%	33%	9%	50%
4-level DAFSC (Staff)	3%	0%	3%	0%	2%	0%
3-level DAFSC (Qualified)	4%	0%	5%	0%	6%	0%
1-level DAFSC (Entry)	2%	0%	2%	0%	4%	0%
0-level DAFSC (Special Duty)	76%	75%	89%	100%	87%	100%

OVERALL: The select rate for the overall Other-Than-Selected Reserve Colonel Line was 3%.

The four selects all had received DPs from their senior raters, had completed Senior Developmental Education (SDE), had three consecutive years of satisfactory participation in the latest three reported years, and had Meritorious Service Medals or higher in their records. Eleven other Lieutenant Colonels met the board with the same factors but were not selected.

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NURSE CORPS

	Considered 4	Selected 0
Top OPR close-out within 1 Year of board	25%	0%
IDE as Highest DE Completed	25%	0%
BDE as Highest DE Completed	50%	0%
No DE Completed	25%	0%
Masters Degree +	75%	0%
Bachelors Degree	25%	0%
MSM or Higher Awarded	50%	0%
AFCM as Highest Award	50%	0%

No officers were selected by this board.

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MEDICAL CORPS		
	Considered 27	Selected 1
DP	4%	100%
P	15%	0%
Top OPR close-out within 1 Year of board	19%	0%
Top OPR close-out 1-1 1/2 Years of board	7%	100%
Top OPR close-out 1 1/2-2 Years of board	11%	0%
1 Satisfactory R/R year (1 year previous)	33%	100%
2 Satisfactory R/R years (2 years previous)	33%	100%
3 Satisfactory R/R years (3 years previous)	33%	100%
IDE as Highest DE Completed	15%	100%
No DE Completed	85%	0%
Third Professional Degree	15%	0%
Second Professional Degree	30%	0%
First Professional Degree	52%	100%
Bachelors Degree	4%	0%
MSM or Higher Awarded	44%	100%
AFCM as Highest Award	26%	0%
No Decorations - AFAM or Better	30%	0%
3-level DAFSC (Qualified)	19%	100%

The only officer selected by this board was the only officer to meet the board with a PRF with a DP recommendation from the senior rater as well as the only officer to complete any Developmental Education.

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BIOMEDICAL SCIENCES CORPS		
	Considered 2	Selected 1
Top OPR close-out within 1 Year of board	50%	100%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%
3 Satisfactory R/R years (3 years previous)	100%	100%
IDE as Highest DE Completed	50%	100%
No DE Completed	50%	0%
First Professional Degree	50%	0%
Bachelors Degree	50%	100%
AFCM as Highest Award	50%	100%
AFAM as Highest Award	50%	0%
3-level DAFSC (Qualified)	50%	100%

The only select had an OPR closing out within one year of the board.

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DENTAL CORPS		
	Considered 2	Selected 1
P	100%	100%
Top OPR close-out within 1 Year of board	100%	100%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%
3 Satisfactory R/R years (3 years previous)	50%	0%
No DE Completed	100%	100%
Second Professional Degree	50%	100%
First Professional Degree	50%	0%
MSM or Higher Awarded	50%	100%
AFAM as Highest Award	50%	0%
3-level DAFSC (Qualified)	50%	0%

The only officer selected by this board had completed a second professional degree and had a Meritorious Service Medal in the record.

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CHAPLAINS		
	Considered 1	Selected 0
1 Satisfactory R/R year (1 year previous)	100%	0%
2 Satisfactory R/R years (2 years previous)	100%	0%
3 Satisfactory R/R years (3 years previous)	100%	0%
IDE as Highest DE Completed	100%	0%
Bachelors Degree	100%	0%
MSM or Higher Awarded	100%	0%

No officers were selected by this board.

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JUDGE ADVOCATE		
	Considered	Selected
	4	0
Top OPR close-out within 1 Year of board	25%	0%
1 Satisfactory R/R year (1 year previous)	25%	0%
2 Satisfactory R/R years (2 years previous)	25%	0%
3 Satisfactory R/R years (3 years previous)	25%	0%
IDE as Highest DE Completed	50%	0%
BDE as Highest DE Completed	50%	0%
First Professional Degree	100%	0%
MSM or Higher Awarded	75%	0%
AFCM as Highest Award	25%	0%

No officers were selected by this board.